

January 3, 2021

Dear PCC Family,

Please find attached the agenda for the upcoming Annual Meeting as well as the proposed 2021 budget. The budget will look very different this year due to some special giving we received through a church member's estate.

We had planned to hold a Special Congregational meeting last year on Sunday, March 29, 2020 to explain the financial gift and present a plan for how best to utilize this gift in the coming years. Then the coronavirus came along, and we were not able to hold the meeting. We are now able to meet safely following established guidelines and invite your participation.

As you may recall we received two separate payments in the amount of \$125,000 each from an estate back in 2019. The congregation voted to use these funds to bless our missionaries, to upgrade technology, to strengthen family ministries and to rebuild our depleted property reserves. As far as we knew at the time, these two payments were a one-time gift from the estate.

What we didn't know until February 2020 was that these payments were the first of an unspecified number to come from the estate. Property from the estate is still being disbursed but our best estimate is that we will continue to receive payments totaling \$250,000 per year for the next several years. This was the exciting news that we planned to share at the March 2020 Special Congregational meeting.

As the pastors and deacons have prayed about this, we see these next several years as a special opportunity from the Lord to grow the church for the future. We would like to use these funds to strengthen our current ministries, enhance ministry to seniors and expand ministry to young families. As such the proposed budget for 2021 includes additional funding for the following four positions:

- 1) worship leader (20 hrs/week)
- 2) children's ministry director (15-20 hrs/week)
- 3) pastor to senior adults (12 hrs/wk)
- 4) social media/visual arts person (8 hrs/week)

These positions would be phased in during the year 2021 as the coronavirus situation allows. As you can see from the attached budget, funding for the proposed 2021 budget would come from a combination of congregational giving and from the special contributions fund.

Please pray about the 2021 budget and these exciting new opportunities for us as a church as we approach the Annual Meeting on Sunday, January 17, 2021.

Blessings in Christ,

Pastor Ray (Senior Pastor)  
Steve Breitkreuz (Senior Deacon)

# 2021 Annual Meeting Agenda

January 17, 2021 – 11:00 AM

Call to Order.....	Steve Breitzkreuz
Opening Prayer.....	Pastor Kevin Rariden

## ***The Plantation Community Church Covenant***

We covenant with the Lord and one another to accept the cost and joy of Christian discipleship. We pledge ourselves to be faithful and loving servants of God and our fellow man. We promise to proclaim the gospel to all the world and, with God's help, to resist the powers of evil. So far as we are able, we will attend the services of His church; observe its sacraments; share in its work; support benevolences; and endeavor to make it a fruitful body of Christians. We commit ourselves to the Lord and to the growth and extension of His kingdom.

Opening Hymn: <b><i>To God Be the Glory</i></b> .....	56
Memorial – Chiming of the Bells.....	Andy Beckham
Senior Pastor's Report .....	Pastor Ray Fowler
Associate Pastors' Reports:	
Youth and Family Ministries Report .....	Pastor Kevin Rariden
Community Outreach Report .....	Pastor Dan Malone

Nominating Committee Report.....	Rick Braswell
Nomination as Deacon:	
Christian Education (renewal of two-year term) .....	David King
Finance .....	Winston Delawar
Nurture (renewal of two-year term) .....	Rick Braswell
Outreach .....	Unfilled
Property .....	Ed Smith
Stewardship .....	Bruce Weinstock

### Nomination as Church Officer:

Treasurer.....	David King
Finance Officer.....	Betty Brown
Corporate Secretary.....	Joan King
Vote on Nominating Committee Recommendation	

Hymn: <b><i>Great Is Thy Faithfulness</i></b> .....	139
Senior Deacon Report.....	Steve Breitzkreuz
Treasurer's Report.....	David King
Presentation and Vote on 2021 Budget.....	Steve Breitzkreuz

### New Business

Closing Prayer.....	Pastor Ray Fowler
Closing Hymn: <b><i>Leaning on the Everlasting Arms</i></b> .....	575
Benediction.....	Pastor Ray Fowler

## Plantation Community Church Proposed Budget for 2021

	<b>PROPOSED 2021 BUDGET</b>	2020 BUDGET	(PENDING) 2020 ACTUAL
<b><u>PROJECTED INCOME</u></b>			
REQUIRED GIVING FOR PROPOSED EXPENSES CALLS FOR A 2.2% INCREASE OVER EXPECTED COLLECTIONS FOR 2020 (\$509,000) DRAW FROM SPECIAL CONTRIBUTION FUND	\$ 520,025	\$ 622,771	\$
	150,000		
<b>TOTAL PROJECTED INCOME</b>	<b>\$ 670,025</b>	<b>\$ 622,771</b>	<b>\$ 0</b>
<b><u>PROPOSED EXPENSES</u></b>			
<b>SALARIES, GENERAL &amp; ADMINISTRATIVE:</b>			
STAFF SALARIES AND PAYROLL TAXES	289,595	244,271	
PASTORS' LIFE & DISABILITY INSURANCE	5,309	5,294	
PASTORS' RETIREMENT	8,000	8,308	
TRANSFER TO PASTORS' MEDICAL RESERVE	51,000	48,000	
OTHER GENERAL & ADMINISTRATIVE	18,281	21,637	
<b>TOTAL SALARIES, GENERAL &amp; ADMIN EXPENSES</b>	<b>\$ 372,185</b>	<b>\$ 327,510</b>	<b>\$ 0</b>
<b>PROPERTY:</b>			
REPAIR & MAINTENANCE	42,000	42,000	
CUSTODIAL CARE	16,440	16,440	
LAWN MOWING	22,500	22,500	
GROUNDS MAINTENANCE	4,800	4,800	
PROPERTY INSURANCE	20,400	20,400	
UTILITIES, TELEPHONE & INTERNET	51,600	51,600	
TRANSFER TO PROPERTY RESERVE	12,000	12,000	
<b>TOTAL PROPERTY EXPENSES</b>	<b>\$ 169,740</b>	<b>\$ 169,740</b>	<b>\$ 0</b>
<b>TOTAL MISSIONS GIVING:</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$</b>
<b>EDUCATION:</b>			
CHILDREN'S MINISTRY	\$ 2,400	\$ 2,400	
BIBLE STUDY	1,500	1,500	
FAMILY MINISTRY	1,500	1,500	
CHILDCARE MINISTRY	2,500	2,500	
VACATION BIBLE SCHOOL	2,000	1,000	
OTHER EDUCATION	500	500	
TRANSFER TO WOMEN'S MINISTRIES FUND	1,200	1,200	
TRANSFER TO YOUTH FUND	8,000	8,000	
<b>TOTAL EDUCATION EXPENSES</b>	<b>\$ 19,600</b>	<b>\$ 18,600</b>	<b>\$ 0</b>
<b>FELLOWSHIP:</b>			
SUPPLIES	\$ 500	\$ 500	
EVENTS	1,100	1,100	
PAPER GOODS	1,200	1,200	
<b>TOTAL FELLOWSHIP EXPENSES</b>	<b>\$ 2,800</b>	<b>\$ 2,800</b>	<b>\$ 0</b>
<b>TOTAL NURTURE EXPENSES</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$</b>
<b>TOTAL WORSHIP EXPENSES</b>	<b>\$ 2,400</b>	<b>\$ 2,400</b>	<b>\$</b>
<b>TOTAL STEWARDSHIP EXPENSES</b>	<b>\$ 600</b>	<b>\$ 721</b>	<b>\$</b>
<b>TOTAL OUTREACH EXPENSES</b>	<b>\$ 1,700</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL PROPOSED EXPENSES</b>	<b>\$ 670,025</b>	<b>\$ 622,771</b>	<b>\$ 0</b>